

Minutes of a Regular Meeting of the Mayor and Council held on the 7th day of February, 2005 at 7:00 P.M.

The meeting was called to order by Mayor Ray Hovestadt who presided.

Roll call disclosed the following present: Councilmembers Croucher, Dubois, Fry Nichols and Sanders; City Attorney Godderz, City Administrator Hassler, Superintendent Rickel and City Clerk Holloway.

Visitors: Emerson Hayden

A motion was offered by Councilmember Dubois to approve the minutes of the regular meeting of January 24, 2004 and Claims Ordinance No. 2053 as follows: General \$1,084.62; Police 234.03; Street \$152.68; Park \$91.34; Fleet Maintenance \$3,874.96; Capital Improvements \$565.52; Equipment Reserve \$20,000.00; Bond & Interest \$600.00; Electric \$19,894.15; Water \$9,240.57; Gas \$77,357.29; Sewer \$233.75. Seconded by Councilmember Sanders and the vote was Ayes 5; nays 0.

A Development Policy was presented to the Council for review. This policy would assist staff and developers in understanding what is expected with regard to design and construction of public improvements and who will be responsible for payment of the improvement installations. A motion was offered by Councilmember Nichols to table a decision on the policy to allow review by the Economic Development Group. Seconded by Councilmember Croucher and the vote was Ayes 5; nays 0.

The $\frac{3}{4}$ ton gas utility truck was ordered from Shawnee Mission Ford under the State Purchasing Contract for an amount of \$17,611.00. A motion was offered by Councilmember Nichols to approve the list of options submitted to Council for a total of \$7,109.50 be accepted. Seconded by Councilmember Sanders and the motion carried with a vote of Ayes 5; nays 0.

Low bidder for a riding mower was Kraus Hardware \$4,704.99; low bidder for a pull mower was Martin Farm \$5,003.00 for a 13.5 foot and \$5,298.00 for a 16.5 foot. A motion was offered by Councilmember Fry to purchase the 16.5 foot pull mower and accept the trade in offer of \$3,200.00 for the 60" Snapper mower. Seconded by Councilmember Dubois and the vote was Ayes 5; nays 0.

As the City Administrator is an engineer certified with the State, a motion was offered by Councilmember Fry to do the design and inspection of the Phase 2 Water Improvement Project in-house instead of contracting with Bartlett & West Engineers. Seconded by Councilmember Nichols and the vote was Ayes; nays 0.

A motion was offered by Councilmember Dubois to return the City-County "Connecting Links" maintenance agreement to the County Commissioners unsigned as the Governing Body feels the amount is not sufficient to maintain this connecting link. Seconded by Councilmember Croucher and the vote was Ayes 5; nays 0.

Enter Police Chief Shaffer

A motion was offered by Councilmember Sanders to recess to Executive Session at 7:30 P.M. for a period of 10 minutes to discuss personnel matters with City Administrator and Superintendent Rickel attending. Seconded by Councilmember Fry and the vote was Ayes 5; nays 0. Council returned to regular meeting at 7:39 P.M.

A motion was offered by Councilmember Fry to recess to Executive Session at 7:40 P.M. for a period of 20 minutes to discuss candidates for the position of power plant operator with City Administrator and Superintendent attending. Seconded by Councilmember Sanders and the vote was Ayes 5; nays 0. Council returned to regular meeting at 8:00 P.M.

A motion was offered by Councilmember Nichols to recess to Executive Session at 8:00 P.M. for a period of 10 minutes to discuss candidates for the position of pool manager with the City Administrator attending. Seconded by Councilmember Croucher and the vote was Ayes 5; nays 0. Council returned to regular meeting at 8:08 P.M.

A motion was offered by Councilmember Sanders to hire Rita Scheopner as the Pool Manager for the 2005 Season at a salary of \$7.00 per hour. Seconded by Councilmember Nichols and the vote was Ayes 5; nays 0.

A motion was offered by Councilmember Dubois to offer the position of Power Plant Operator first to Rick Miller at a salary of \$9.50 per hour and if he turns it down, offer to George Hamner. Seconded by Councilmember Sanders and the vote was Ayes 5; nays 0.

Exit now, City Attorney Godderz

A motion was offered by Councilmember Croucher to recess to Executive Session at 8:15 P.M. for a period of 45 minutes to discuss annual employee evaluations with City Administrator attending. Seconded by Councilmember Dubois and the vote was Ayes 5; nays 0. Council returned to regular meeting at 9:00 P.M.

A motion was offered by Councilmember Nichols to return to Executive Session at 9:00 P.M. for a period of 30 minutes to discuss annual employee evaluations with City Administrator attending. Seconded by Councilmember Fry and the vote was Ayes 5; nays 0.

A motion was offered by Councilmember Fry that salary increases be given to the following amounts: Cheryl Holloway \$16.40; Christina Lewis \$12.43; Kim Tyson \$13.80; Jerry Hart \$10.00; Scott Masters \$10.00; Donald Parker \$7.28; Anthony Richman \$8.00; Jon Shaffer \$14.57; Christopher Waldron \$11.95; Gerald Britschge \$11.91; Robert Kurtz \$12.29; Gerald Zielinski \$12.29; Larry Cline \$9.24; Norman Bloomquist \$11.49; Kerry PUNCHES \$6.37; David PUNCHES \$10.98; James Welch \$9.24; James Strohm \$13.15; Wesley Colson \$14.23; Robert Samson \$12.64; Roy Rickel \$15.15. Seconded by Councilmember Croucher and the vote was Ayes 5; nays 0.

Reports were heard from City Administrator, Council and Mayor.

A motion to adjourn was offered by Councilmember Dubois. Seconded by Councilmember Sanders and the vote was Ayes 5; nays 0.

Cheryl Holloway, City Clerk